



Stacey Smith <androgenxalon1@gmail.com>

Fw: smith v. kellogg mdcr complaint

1 message

Stacey Smith <androgenxalon@att.net>

Thu, Apr 6, 2023 at 2:54 PM

To: "dnessel@michigan.gov" <dnessel@michigan.gov>, AGCriminal <agcriminal@michigan.gov>, AG-CIU <ag-ciu@michigan.gov>, Stacey Smith <androgenxalon@att.net>, Stacey Smith <androgenxalon1@gmail.com>, Stacey Smith <androgenxalon@msn.com>, "Miller Tracy (MDCR)" <millert58@michigan.gov>, "John.E.Johnson@michigan.gov" <john.e.johnson@michigan.gov>

(1) TextNow x Yolanda Adams x Fulfillment Special: x (35,901 unread) - a x complaint for super: x Scanned from a Xerox Multifunction Printer (9).pdf

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CHARGE OF DISCRIMINATION		COMPLAINT/CHARGE NUMBER
This form is affected by the Privacy Act of 1974; see Privacy Act Statement on reverse before completing this form.		MDCR #: 632384 EEOC #:
MICHIGAN DEPARTMENT OF CIVIL RIGHTS and THE U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION		
NAME (Indicate Mr., Ms., Mrs.) Stacey R. Smith		TELEPHONE NO. (Include Area Code) 231-399-2695
STREET ADDRESS, CITY, STATE AND ZIP CODE 855 Kalamazoo Ave SE, Grand Rapids, MI 49507		
Named is the employer, labor organization, employment agency, apprenticeship committee, state or local government agency who discriminated against me.		
NAME Kellogg Company	# EMPLOYEES 100	TELEPHONE NO. (Include Area Code) 616-247-4841
STREET ADDRESS, CITY, STATE AND ZIP CODE 310 28th Street SE, Grand Rapids, MI 49548		
CAUSE OF DISCRIMINATION BASED ON Race		DATE OF MOST RECENT OR CONTINUING DISCRIMINATION November 20, 2022

I am Black and I believe on November 20, 2022, I was discharged due to my race.

I was hired by the respondent on April 25, 2022, and last worked as a Production Associate located at 310 28th SE Street in Grand Rapids, Michigan.

Discharge 11/20/2022 Race

On November 19, 2022, I was supposed to be trained by a coworker, who refused to conduct the training. I told the scheduler what happened, and they told me to leave for the day. When I arrived for my shift on November 20, 2022, my access to the building was locked. I believe I was discharged due to my race.

This complaint is based on the following law:
Elliott-Larsen Civil Rights Act No 453, Public Act of 1976, as amended
Title VII, US Civil Rights Act of 1964, as amended

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.
I declare under penalty of perjury that the foregoing is true and correct.
I also want this charge filed with the EEOC. I will advise the agencies if I change my address or telephone number, and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

03-29-23

NOTARY (When necessary to meet State and Local Requirements)
SUBSCRIBED AND SWORN BEFORE ME THIS DATE (Day, month and year)
March 29, 2023
Commissioned in SHONDA JAMES
NOTARY PUBLIC - STATE OF MICHIGAN
Acting in the County of KENT
MY COMMISSION EXPIRES 08/05/2026


----- Forwarded Message -----

From: Stacey Smith <androgenxalon@att.net>

To: Stacey Smith <androgenxalon@att.net>; Mindy Holbrook <mindy.holbrook@kellogg.com>; kyle.phillips@kellogg.com <kyle.phillips@kellogg.com>; Shannon Baird <shannon.baird@kellogg.com>; debra.childs@kellogg.com <debra.childs@kellogg.com>; Theresa Mullins <theresa.mullins@kellogg.com>; steven.cahillane@kellogg.com <steven.cahillane@kellogg.com>; Orin Holder <blocal70@aol.com>; steve@kellogg.com <steve@kellogg.com>

Sent: Friday, March 31, 2023 at 01:58:43 PM EDT

Subject: Fw: smith v. kellogg mdcr complaint

 Inline image



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----- Forwarded Message -----

From: 121_MWA_LAB2_XEROX_5955@westmiworks.org <121_mwa_lab2_xerox_5955@westmiworks.org>

To: androgenxalon@att.net <androgenxalon@att.net>

Sent: Wednesday, March 29, 2023 at 01:36:46 PM EDT

Subject: smith v. kellogg mdcr complaint

Please open the attached document. It was sent to you using a Xerox multifunction printer.

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Multifunction Printer Location: 121 Franklin Street SE, Grand Rapids

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